



## IAHAIO Annual General Meeting, 12 April 2019

*9:45am-12:30pm*

*at*

*Green Chimneys, Brewster, NY*

*United States of America*

### **In presence:**

1. Marie-José Enders Slegers - IAHAIO (also AAIZOO and Instituut voor Anthrozoologie)
2. Jo-Ann Fowler – IAHAIO
3. Richard Griffioen – AAIZOO, The Netherlands
4. Rod Jouppi – IAHAIO
5. Anna Naber – e.motion, Austria
6. Luca Farina, NRC AAI, Italy
7. Jennifer Henley - San Francisco SPCA, USA
8. Amy Johnson – Oakland University Center for Human Animal Interventions, USA
9. Emily Patterson-Kane – AVMA, USA
10. Triin Jagomagi - Estonian Association of Assistance and Therapy Dogs, Estonia
11. Joan Dalton – Project Pooch, USA
12. Taylor Johnson – Pet Partners, USA
13. Boris Albrecht – Sommer Foundation, France
14. Nancy Parish-Plass – Israeli Association of Animal Assisted Psychotherapy, Israel
15. Hagit Brandes – Israeli Association of Animal Assisted Psychotherapy, Israel
16. Lena Heimlen – Manimalis, Sweden
17. Sara Karlberg – Nordic Schools for Therapy Dogs (SVTH) & Manimalis, Sweden
18. Paula Calvo – Fundacion Affinity, Spain
19. Maribel Vila – Fundacion Affinity, Spain
20. Francesc Ristol – CTAC, Spain
21. Naoko Yoshida – Japanese Animal Hospital Association, Japan
22. Belinda Johnston – SCAS & OSF, UK

23. Matilda Strom – CEVA, Sweden
24. Phyllis Erdman – CSAW, USA
25. Line Sandstedt – Norwegian Centre for Anthrozoology, Norway
26. Tynke de Winkel – Instituut voor Anthrozoologie, The Netherlands
27. Ingrid Stephan – Institute for Social Learning with Animals, Germany
28. Kathy Alm – PATH International, USA
29. Elizabeth Ormerod – IAHAIO (also SCAS, UK)
30. Brinda Jegatheesan – IAHAIO (also University of Washington, USA)
31. Erica Elvove – University of Denver and IHAC, USA
32. Nina Ekholm-Fry – University of Denver and IHAC, USA
33. Karin Hediger – IAHAIO (also IEMT, Switzerland)
34. Robert W. Mitchell – IAHAIO
35. Michał Pręgowski – IAHAIO
36. Michael Kaufmann – Green Chimneys, USA
37. Miyako Kinoshita – Green Chimneys, USA
38. Ed Placke – Green Chimneys, USA

### **Votes by proxy:**

*Note: A number of absent Member Organizations made a decision to use their voting rights by appointing a proxy to vote for them. Such proxies were named in writing and provided to the IAHAIO Board ahead of the meeting. The name on the list below thus indicates the person who actually voted in the name of each Member Organization during the AGM in Brewster, NY.*

Psykologfagligt Netværk for Dyreassiterede Interventioner	vote by proxy (Michał Pręgowski)
IEAP	vote by proxy (MJ Enders-Slegers)
IET Switzerland	vote by proxy (MJ Enders-Slegers)
Japanese Service Dog Resource Center	vote by proxy (MJ Enders-Slegers)
Stiftung Schweizerische Schüle für Blindenführhunde	vote by proxy (MJ Enders-Slegers)
Act Asia	vote by proxy (MJ Enders-Slegers)
J-HANBS	vote by proxy (Elizabeth Ormerod)
ReChai	vote by proxy (Luca Farina)
Cherished Pet Care	vote by proxy (MJ Enders-Slegers)
Vier Pfoten International	vote by proxy (MJ Enders-Slegers)

Oakland University Center for Human Animal Interventions	vote by proxy (MJ Enders-Slegers)
Uptiv Croatia	vote by proxy (MJ Enders-Slegers)
HABIT	vote by proxy (MJ Enders-Slegers)
Trygfonden	vote by proxy (Michael Kaufmann)
Child Vision	vote by proxy (Elizabeth Ormerod)
HKAATA	vote by proxy (Jo-Ann Fowler)

## Agenda of the Annual General Meeting

1. Welcome!
2. Introduction of new board members, Vice President for Education Karin Hediger and Board member Rod Jouppi
3. Vote on acceptance of the Minutes of the AGM 2018 (Michał Pręgowski)
4. President's Report (Marie-José Enders-Slegers)
5. Director's overview of IAHAIO's activities and plans for remainder 2019 (Jo-Ann Fowler)
6. Vice President Membership report (Elizabeth Ormerod)
  - 6.1 Vote on new membership category: Junior membership
7. Vice President Development report (Brinda Jegatheesan)
8. Secretary's report (Michał Pręgowski)
9. Treasurer's report (Robert Mitchell)
10. Task Force on Best Practices Report (Elizabeth Ormerod, Brinda Jegatheesan, Karin Hediger)
11. New IAHAIO member organizations which applied and joined since the 2018 AGM (Elizabeth Ormerod)
  - 11.1 Vote on new IAHAIO member organizations
12. Bylaws revision update (Marie-José Enders-Slegers, Michał Pręgowski)
  - 12.1 Vote on Amendments to the IAHAIO Bylaws
13. Re-/election of the IAHAIO Board Members. Endorsement of the board's recommendation:
  - President (second term): Marie-Jose Enders-Slegers
  - Vice President for Development (third term): Brinda Jegatheesan
  - Vice President for Membership (third term): Elizabeth Ormerod
  - Secretary (second term): Michał Pręgowski
  - Treasurer (second term): Robert W. Mitchell
  - Vice President for Education (first term): Karin Hediger
  - Board member (first term): Rod Jouppi
  - 13.1 Vote on the Election of the IAHAIO Board Members
14. The 2020 AGM
15. Any other notified business
16. Short presentations of new member organizations attending
17. Closing of the meeting

## Minutes of the Annual General Meeting

### 1. Welcome and introduction of new Board members

Marie-José Enders-Slegers greeted the AGM attendees and presented two new Board members – Vice President for Education Karin Hediger and Board member Rod Jouppi, who then introduced themselves. All gathered followed up with brief introductions.

### 2. Vote on the acceptance of the AGM 2018 Minutes (Michał Pręgowski)

The Minutes of the 2018 AGM in Amsterdam were circulated electronically in February 2019 by the IAHAIO Director (along with other documents subject to voting during this AGM). Michał Pręgowski asked the attendees whether they had questions or felt the need to propose any changes to the document. No questions or change requests were made at this point. The Minutes were subsequently approved unanimously by the attendees.

### 3. President's Report (Marie-José Enders-Slegers)

Marie-José started by formally thanking Green Chimneys for organizing the conference and wonderful hospitality. She also thanked the representatives of the University of Denver (Erica Elvove, Nina Ekholm-Fry). Marie-José then presented her own involvement since November 2018, i.e. since the last AGM; her report was also submitted to the membership ahead of the meeting.

### 4. Director's overview of IAHAIO'S activities and plans for remainder of 2019 (Jo-Ann Fowler)

Jo-Ann gave an overview of the recent achievements of the IAHAIO board. The annual review in the PDF format would be uploaded to the IAHAIO website soon after the Triennial. The main topics of Jo-Ann's presentation included:

- the mission of IAHAIO;
- priority areas for IAHAIO including the International Task Forces for the development of guidelines for AAI and animal welfare (four committees);
- development of the IAHAIO global representatives, with the first one elected for South America (Francesc Ristol from CTAC);
- the growth of membership numbers and increased cooperation between IAHAIO and its members;
- establishment of the new membership category;
- ongoing work on the "People and Animals International Journal of Research and Practice" (vol. 2 on the way);

- IAHAIO Board composition changes, as reflected by the recruitment of Karin Hediger and Rod Jouppi to the Board in the new roles.

Jo-Ann highlighted these topics as the priorities for IAHAIO going forward:

- development of the international guidelines for AAI, including the position statement on zoonoses;
- diversification of funding streams (i.e. bringing in new sponsorships);
- development of new online learning opportunities (webinars, short courses etc.).

#### 5. VP Membership report (Elizabeth Ormerod)

The current number of member organization stands at 89, with some organizations removed due to long-standing membership fee overdues. Since Amsterdam AGM five new members were approved by the board and officially asked for voting in today. Liz presented them briefly; the organizations are: ChildVision (Ireland), Tallahassee Memorial Hospital (USA), CENATAC (Mexico), Think Dog (Italy), Instituto Vincular-se (Brazil).

All entities were voted in unanimously. Thus the new members became officially approved by existing membership.

Liz then proceeded to present the new proposed category of IAHAIO members: Junior membership. A discussion about naming then ensued. A decision to vote on a name was reached, with suggestions of Preparatory Member, Provisional Member and Emerging Member. "Provisional Member" was the preferred one, gathering 35 votes whereas "Preparatory Member" had 8 (7 in-person, 1 proxy) and "Emerging Member" none.

Furthermore Sara Karlberg asked why the new member category is only for non-profit organizations (as stated in the proposal delivered to the membership ahead of the meeting). Nina Ekholm-Fry supported the hesitation. A decision was reached to take out the non-profit reference from the proposal.

Vote on the amended version under category name of "Provisional Member" then took place. The new name was unanimously accepted.

#### 6. Vote on the 1<sup>st</sup> Provisional Member

Liz further mentioned that Valence from Ukraine, who submitted application but did not match the Full Member of Affiliate Member criteria, would be the great example as the first Provisional

Member of IAHAIO. Liz then sought membership support to vote Valence in at the meeting. The support was unanimous in voting, making Valence IAHAIO's first ever Provisional Member.

7. VP Development report (Brinda Jegatheesan)

Brinda focused on the Task Force on Best Practices and the amended IAHAIO White Paper (including Animal-Assisted Coaching). She also covered the IAHAIO zoonoses paper (preparations for the position statement). Brinda is overseeing the preparation of 8-10 Asian and Arabic language translations.

8. Secretary's report (Michał Pągowski)

Michał's major duties included the preparation of the agendas and minutes of the IAHAIO Board meetings, as well as setting up the online meetings of the Board. The secretary is typically responsible for attending to the main IAHAIO email account as well. Michał's activities included overseeing the process of translation of the IAHAIO White Paper in its 2018 amended version. The Romanian, Norwegian, Ukrainian and Croatian translations were successfully updated recently and the document was also in the works for translations into Polish, Dutch, German, French (updates to 2018), as well as Danish, Spanish, Finnish, Chinese, Hebrew, Russian (new translations). Michał also assisted the President and the Director in revising the IAHAIO Award & Grant program, and in updating the IAHAIO bylaws. Michał also held two workshops on AAI during the IAHAIO event in Amsterdam.

9. Treasurer's report (Robert W. Mitchell)

Bob presented a brief overview of the IAHAIO budget in 2017 and compared the numbers with those for 2018. The power point of the budget was submitted to the membership ahead of the meeting. The 2018 IAHAIO revenue was 87,762 USD, while the expenses (including conference and administrative expenses, accounting fees, bank charges etc. amounted to 119,263 USD. To facilitate its growth, IAHAIO appointed the Director to a part-time job; the resulting salary was the main reason between changes in revenues and expenses. IAHAIO's balance was very stable and amounted to 175,561 USD. Kathy Alm asked about the ISAZ 2017 conference and its lack of bringing money – it was designed this way due to organizing it in cooperation with ISAZ. Treasurer's report was accepted by the membership in voting, with all-but-one votes in support (one abstention, no votes to reject).

10. Task Force on Best Practices Report (Brinda Jegatheesan, Elizabeth Ormerod, Karin Hediger)

Liz presented the idea behind the establishment of the four groups and thanked all representatives involved in the initiative. A discussion on the directions and challenges related to the best practices ensued (those participating included Kathy Alm, Sara Karlberg, Nancy Parish-Plass among others).

#### 11. Bylaws revision update (Marie-José Enders-Slegers, Michał Pręgowski)

Marie-José and Michał described two Bylaws change proposals, sent to the member organizations in February 2019 by the IAHAIO Director. The two changes concern (a) classes of members, including the already agreed-on Provisional Member, and (b) the constitution of quorum during the AGM meetings. The Board's conviction is that the growth of IAHAIO comes with the danger of not reaching the quorum during AGM meetings shall meetings take place in less central locations. In fact, as Marie-José pointed out, such situation almost happened during 2018 AGM in Davis. Furthermore, it would be best to have actual votes rather than proxy voting whenever possible. Marie-José also indicated that electronic voting would be evaluated in the future as well.

Maribel Vila from Fundacion Afinity encouraged holding the AGM in form of an online meeting. Kathy Alm also suggested the development of electronic voting.

Voting on the revised Bylaws updates was then conducted. As was the case of Treasurer's report, the changes were accepted by the membership in voting, with all-but-one votes in support (one abstention, no votes to reject the revision).

#### 12. Re-election of the IAHAIO Board Members.

Jo-Ann Fowler announced that the terms of Board Members were coming to an end, and that their extension would need to take place. Separate voting took place for each Board Member, that is:

- Marie-Jose Enders-Slegers, applying for the 2<sup>nd</sup> term as President of IAHAIO (votes: unanimously re-elected);
- Brinda Jegatheesan, applying for the Vice-President for Development position for the 3<sup>rd</sup> and last term (votes: unanimously re-elected);
- Elizabeth Ormerod, applying for the Vice-President for Membership position for the 3<sup>rd</sup> and last term (votes: unanimously re-elected);
- Bob Mitchell, applying for the 2<sup>nd</sup> term as the Treasurer (votes: unanimously re-elected);
- Karin Hediger, applying for the 1<sup>st</sup> term as Vice-President for Education (votes: unanimously re-elected);
- Rod Jouppi, applying to be a new Board member (votes: unanimously re-elected);

- Michał Pręgowski, applying for the 2<sup>nd</sup> term as the Secretary of the Board (votes: unanimously re-elected).

All the Board Members were thus voted in for their subsequent terms.

13. The 2020 AGM information (Marie-Jose Enders-Slegers)

Marie-Jose relayed that the next AGM will take place in Europe but no location has been selected yet. A few options were under consideration at the moment of the Green Chimneys meeting. In all likelihood the AGM would take place in the second half of 2020.

14. Any other notified business

No request for additional queries or comments was submitted ahead of the meeting.

15. Short presentations of new Member Organizations attending

There were three brief presentations from the membership. Kathy Alm, representing PATH (Professional Association of Therapeutic Horsemanship) International, briefly described the standards the organization sets in equine-assisted interventions, and also presented its certification know-how. Additional two presentations were given by Joan Dalton, representing Project Pooch (USA) and Amy Johnson (Oakland University Center for Human Animal Intervention).

16. Closing of the meeting

Marie-José thanked everyone for coming and for a very fruitful meeting, as well as for support and input offered by IAHAIO membership. At this point the meeting was adjourned.

*notes taken by Michał Pręgowski*